

# ABC Recycling Privacy Statement

**Last Updated: June 2024**

This Privacy Statement (the “**Statement**”) explains how ABC Recycling (“**ABC Recycling**,” “we,” or “us”) collects, stores, uses, and discloses personal information, including when you: (1) use our website, (2) visit our locations, (3) apply for a job with us, or (4) communicate with us. This Statement addresses specific disclosure requirements from various privacy laws and also serves as our ‘notice at collection.’

## 1. Personal Information We Collect and Process

ABC Recycling collects information about you in a number of ways. For example, we collect information directly from you, such as when you sell or purchase metals from us or when you contact us. We collect information automatically from you through the use of Cookies and Similar Technologies (see section 5 below) when you visit our websites. ABC Recycling may also collect information about you in other ways, such as by viewing public sources of information. This information includes:

- Identifiers such as your real name, alias, username, postal address, email address, and unique online identifiers, such as cookie ids.
- Demographic information, such as your zip code.
- Professional, education, and employment-related information, such as your current employer, job title, and academic history if you apply for a job with us.
- Commercial information, including information about your prior transactions with us.
- Your preferences, interests, and affiliations.
- Communications, such as when you send us email or engage with us on social media platforms.
- Internet and electronic network activity, and your digital interactions, such as the information we automatically collect about your browser, device, or connection when you visit our websites through the use of Cookies and Similar Technologies (see below) which often assign a unique identifiers. Such information may include:
  - Date and time of your visit to our websites and duration of your visit,
  - Date and time of your use of our app and the duration of that use,
  - Your traffic patterns, use patterns, and clickstreams,
  - Type of device, web browser, and/or operating system used,
  - Your IP address,
  - The website from which you linked to our website, and
  - Other similar information about your use of our websites, applications or other services.

To learn more about information automatically collected, please see Cookie and Similar Technologies section below.

## 2. How We Use Your Personal Information

We use your information for a variety of purposes, including to operate our business, provide and improve our services, engage in sales and marketing, analyze website traffic, and comply with laws, facilitate payments. In carrying out these purposes, we may de-identify your data or combine information we collect from different contexts to make informed business decisions, tailor your experiences, and for other legitimate business purposes.

## 3. When We Share Your Personal Information

We may share your information with others for legitimate business purposes. For example, we may share your information with:

- Others, with your consent or at your direction, such as when you wish to complete a payment transaction.

- Our service providers who perform services on our behalf.
- Our affiliated entities or subsidiaries.
- Another organization of business entity in the event of a merger, acquisition, sale, or transfer of assets.
- As necessary to comply with law. We might disclose your information to a third party, without your consent and without notice to you, if we are required to do so by law. We may also disclose your information to a third party if we have a reasonable belief (1) we are legally or ethically obligated to do so, (2) such disclosure is necessary to protect, establish, or exercise our legal rights or defend against legal claims, or (3) disclosure is necessary to protect our / your / others' rights, property, and/or safety.

#### **4. Your Rights and Control of Your Personal Information**

Privacy laws provide individuals with specific rights regarding their personal information, such as the right to know or access your information, the right to correct or delete your information, the right to port your information, and certain rights to opt-out or limit certain processing of your information

To inquire about your rights or exercise your rights, please contact us at [privacy@abcrecycling.com](mailto:privacy@abcrecycling.com) and we will respond to you promptly.

#### **5. Cookies and Similar Technology**

We use cookies and similar technology to automatically collect personal information, such as when you visit our website. *Cookies* are small files placed on your device to store information, often consisting of a unique personal identifier, for a variety of purposes. We use cookies for website navigation and performance and to analyze how individuals use our digital services. We may also use others, such as Google or businesses providing analytics services, to gather information on our behalf. To learn more about how Google processes your information, visit Google's privacy statement at <https://policies.google.com/privacy>.

#### **6. Children's and Teens' Data.**

We do not knowingly collect or use personal information from children or minors. If you're a parent or guardian of a child and become aware that your child has provided personal data to us, contact us at [privacy@abcrecycling.com](mailto:privacy@abcrecycling.com).

#### **7. Securing your Information**

We use commercially reasonable and appropriate security measures to assist in protecting against the loss, misuse, and unauthorized alteration of your information that is under our control. Unfortunately, no data storage system, or system of transmitting data over the Internet, can be guaranteed to be 100% secure. As a result, we cannot guarantee the security of our network, the means by which personally information is transmitted between your computer and our network, or any personally information provided to us or to any third party through or in connection with the Site.

#### **8. Retention and Storage**

We consider a variety of factors when determining how long we retain and store your information, such as our legal and contractual obligations, the purpose for which your information was collected, your requests to delete your data, and other legitimate businesses. ABC Recycling processes personal information in British Columbia, Canada and other locations where we do business.

#### **9. Links to Third-Party Websites, Products, and Services**

This Privacy Statement applies only to the information ABC Recycling collects and processes. The Site, our content, or our communications could contain links to other websites and services that are not owned or controlled by us. We are not responsible for and have not reviewed the privacy practices of such sites or services, or the owners or operators of such sites or services. We shall not be responsible or liable in any way as a result of your use of any other sites or services.

## **10. Updates.**

We may revise this Privacy Statement at any time to enhance transparency. We may also update the Statement, as necessary or as useful, in response to (1) changes in applicable laws, regulations, or standards (2) changes to our processing of personal information or (3) changes to our business operations. For example, we may modify the Statement if a new applicable law requires additional notices or if we intend to collect new categories of personal information. We will post any revised Privacy Statement here and provide a “Last Updated” date at the top of this Privacy Statement. In some cases, we might provide you with additional notice (such as by adding a statement to the homepage of our Site). We encourage you to review this Statement regularly to stay informed about our processing of personal information, your rights, and your choices.

## **11. Contact Us**

If you have any questions about this Privacy Statement or the use of your information, please contact us at:

Vice President, People & Culture

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