

ABC Recycling ownership and senior management are committed to providing a safe and healthy workplace. We will always work in a spirit of consultation and cooperation with all workers, contractors, customers, and our communities to maintain a safe working environment.

Our Social Purpose is that we exist to preserve the world's resources, building thriving communities by accelerating metal recycling. As a leader in the metal recycling industry, we will always uphold our three core values: Act with Integrity, Bring Our Best, and Commit to Our Future.

ACT WITH INTEGRITY

Honour our commitments.
Carry ourselves in an ethical and respectful manner.

BRING OUR BEST

Challenge ourselves to be industry leaders in safety and customer service.
Strengthen our people, our partners and our community.

COMMIT TO OUR FUTURE

Strive for continuous improvement and everyone has a voice in this.
Commit to sustainable, long-term growth.

ABC Ownership Commits To:

- Recognize that all employees have the right to a safe and healthy work environment.
- Communicate that safety is the responsibility of all management, supervision, and workers. Additional information on responsibilities can be found in Section 6 of our HSE manual.
- Strive to achieve an injury and incident-free workplace.
- Ensure compliance with all corporate policies, procedures, and regulatory requirements.
- Provide the resources for management, supervision, and workers to complete their work activities safely.
- Ensure the protection and maintenance of the health and safety program, including the physical, psychological, and social well-being of employees.

ABC Ownership Will:

- Hold all personnel accountable for health and safety.
- Never compromise our employee's health and safety.
- Continually audit systems and implement improvements.

I trust that all employees will join me in a personal commitment to make safety a way of life. Together we continue to make ABC Recycling the industry leader in health, safety, and environmental protection.



David Yochlowitz

CEO

May 14, 2024